

# Voluntary Protection Programs Not Just for Civilians Anymore!

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# The Fix

- The U.S. Army recognized the need for change
- Implemented Risk Management Program
  - Change of Culture
- Created the U.S. Army Safety Augmentee Detachment (ASAD)
  - Reserve unit of trained safety specialists
  - Most are safety professionals in their civilian careers



# Mobilization



- Activated 6 January 2002
- Kandahar Afghanistan
  - Arrived 17 January 2002
  - Assigned to 3<sup>RD</sup> Brigade 101<sup>st</sup> ABN Division the “Rakkasans”

# Safety Mission

- Deploy in support of Operation Enduring Freedom as Task Force Rakkasan's Safety Officer
  - Support Combat Operations
  - Develop & implement a base camp Safety & Health Program
    - Safety officer assigned as special staff to the Brigade Commander







# Leadership



# The Task Force Safety Program

- Management Support
  - Safety Officer worked Directly for Commander
- Labor Commitment
  - SGM Savusa headed the Safety & Health Committee
  - Ensured buy-in from the Sergeants in the Task Force
- Employee Involvement
  - Soldiers were empowered to identify and correct hazards



# Challenges









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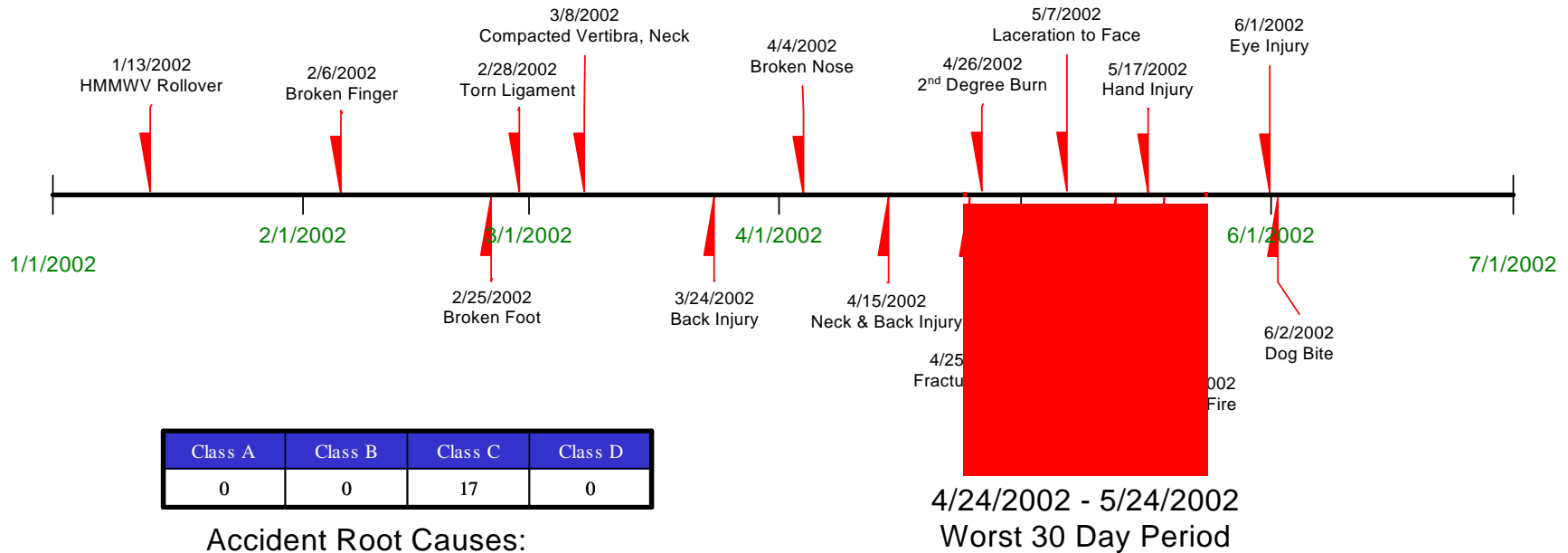








# Task Force Rakkasan Accident Summary and Analysis 17 January 2002 - 1 July 2002



## Accident Root Causes:

1. Training Issue
2. Improper lifting
3. Not using a ladder
4. Footing
5. Limited Visibility
6. Improper Equipment
7. Equipment Failure
8. System Failure

**Trend Analysis:** The majority of accidents were the result of individual failures.

\*Note: 7 of the Class C accidents would not have been reportable if better treatment facilities were available at Kandahar Airfield.



# Conclusion

- Safety Program built on the principles of
  - Management commitment
  - Labor Commitment
  - Active employee involvement
- Works even under the most extreme of conditions!
- It can and will work at your installations!



# Questions?

